



STATE OF WASHINGTON

DEPARTMENT OF HEALTH

Olympia, Washington 98504

Nursing Care Quality Assurance Commission Continuing Competency Sub-committee Meeting

September 12, 2007

7:00 p.m. – 9:00 p.m.

Point Plaza East Conference Room 131

(Telephone conference)

310 Israel Road SE, Tumwater, WA 98504

MINUTES

(Note: this is a date change from the previously scheduled Sept. meeting.)

Members: Cheryl Payseno

Advisory group leaders: Kim Field, Joan Caley, Chuck Cumiskey, Peggy Currie, and Ruth Seignemartin

DOH Staff: B.J. Noll, Nursing Practice Advisor

Call to order/Roll call at 7:00pm

I. Approval of minutes from August 21, 2007. Motion by Joan, second by Ruth

II. Each Advisory Group leader shared their work plan

Stakeholders – Chuck Cumiskey, Peggy Currie

- Discussion regarding creating 6-8 regional reps
- Plan to develop stakeholders to serve as champions for continuing competency
- Stakeholders will communicate the message
- Develop a “canned” program to share the message
- Leverage out using other communication tools
- Will need to integrate all work plans
 - Make Gantt chart
- Implement in one year

Documentation – Kim Fields

- Use what we know already
- Plan to review the North Carolina model
- Plan to edit NC model to create a model for Washington

Introspection/Self Reflection – Joan Caley, Ruth Seignemartin

- By December 2007, identify the work groups to spread information
- Develop a plan for incorporating introspection/self-reflection into the model. Write user guidelines to accompany.
 - Have attorney review prior to publication/distribution
- Present to March 2008 Commission meeting
- Newsletter dedicated to continuing competency
 - July 2008
- Need protection in WACs – work with Commission’s legal staff
- Use on-line survey
- Develop tool
 - Check Alberta website for tools

Base line data collection – Karen Winters (not present at the meeting)

- Review of draft survey submitted by Karen
- Suggestions:
 - Consider including some background information as a preamble to the survey, including legislative mandate to develop continuing competency mechanisms
 - Include survey questions asking for opinions regarding actions or strategies that may enhance a nurse’s ability to practice nursing
 - Refer to Carrie Lenburg article when developing the survey (Chuck suggested we contact Carrie Lenburg for advice.)
- Suggestions for Questions/Opinions:

- What is it that keeps you competent? (*e.g.*, continuing education, continuing practice, mentoring, professional certifications, employer-sponsored continuing . . .)
- Does having a career plan make a better practitioner?
- Verification vs. documentation
- Each subcommittee member was asked to prepare one survey question.
 - We need to get the message out first – before we do the survey.
 - When to send out survey? Timing of survey needs to be determined

Continuing Education through continuing employment – Pam Smith (unable to attend the meeting; Cheryl reported for the group)

- New Group Name: Individualized proficiency development through continued learning activities
- Use NCSBN research as basis for requirements
- Modify North Carolina’s model to align with current research & literature
 - Basic nursing education
 - Work/continuous practice
 - Continued education (CE) & continued learning
 - Total nursing universe must be included
 - Nursing is a “practice” profession that includes concepts of caring

III. Open issues

- Develop a timeline that incorporates all advisory group work plans into a logical sequence. BJ, Cheryl & Chuck
- Each member will prepare a sample survey question for the next meeting.

Adjourned 7:58p

bjn